

SEQUATCHIE VALLEY HEAD START

Check Type of physical / certification
____ return-to-work physical
____ post-employment offer physical
____ routine periodic physical

Employee's Name: _____
Position: ____ Bus Driver
____ Bus Aide

Essential functions of Agency positions review section as indicated according to employee's position:
(Work with disabled preschoolers is required for all positions.)

BUS DRIVER / BUS AIDE

- Must be able to pick up an injured child (3-5 years old) and carry child to another location where first aid can be administered. Must be able to lift children (up to 20-30 children) into restraint seats which are belted into seats on busses. Must be able to get onto and off the school bus 20 to 40 times daily. Must be able to lift 50-plus pound child from floor to carrying position; must be able to remove a fire extinguisher weighing approximately 15 pounds from its mount, carry, and use if needed. Must use personal protective equipment (rubber gloves, etc) and work with children that may be carriers of contagious diseases including hepatitis and AIDS.
- Maintain body equilibrium to prevent falling when walking, standing, crouching, or running on narrow, slippery, or erratically moving surfaces; ascending or descending ladders, stairs, ramps, using feet and legs and/or hands and arms. Exerting force upon an object so that the object moves away from the force (includes slapping, striking and kicking); exerting force upon an object so that the object moves toward the force (includes jerking). Kneeling, bending, stooping, reaching, handling, feeling, and sitting in child-size furniture is also necessary. Ability to work with disabled pre-school children is also required
- Expressing or exchanging ideas by means of the spoken word. Hearing is also important (may utilize assistive devices) for those activities which require ability to receive detailed information through oral communication, and to hear emergency sirens. Vision must be corrected to 20/40 vision in each eye individually and both eyes together. Vision testing is to be conducted according to state standards.
- Ability to adapt to variations in temperature which accompany extreme heat and are sufficiently marked and abrupt to cause marked bodily reactions. Ability to tolerate contact with water or other liquids. Ability to conduct pre-trip vehicle inspections and to secure and hold a Commercial Driver's License.

Is the employee able to perform the functions of this employee's position? YES ____ NO ____

If no, is the employee able to perform work of any kind? YES ____ NO ____

Describe limitations or work alternatives: _____

SIGNATURE OF THE PHYSICIAN OR PRACTITIONER: _____

DATE: _____ TYPE OF PRACTICE: _____

(Employee must sign after completion of report by physician.)

SIGNATURE OF EMPLOYEE: _____ DATE: _____

TB Screening Results (required for all new employees): _____ Date: _____

Adm 10c rev 9-95

**Physical Examination Form
State Department of Transportation**

***Contact central office in South Pittsburg
for 4-page form and DOT card.