



Sequatchie Valley Planning & Development Agency

SEQUATCHIE VALLEY HEADSTART

1510 Cedar Ave P.O. Box 769 • So. Pittsburg, TN 37380-0769
(423) 837-6724 • FAX (423) 837-9369

HEAD START CENTER CANDIDATE RATING SCALE

Candidate's Name: _____ Date: _____

EDUCATION (check one)

- | | | |
|----|---------------------------------------------------------------------------------------------|----------|
| A. | Degree in child development or Elementary Education
with Kindergarten endorsement or CDA | <u>5</u> |
| B. | Related Degree | <u>3</u> |
| C. | Unrelated degree | <u>2</u> |
| D. | Some College | <u>1</u> |
| E. | No College | <u>0</u> |

EXPERIENCE (Check one. Add 2 points for more than five years experience in A, B, and C. No credit for less than one year.)

- | | | |
|----|--------------------------------------------------|----------|
| A. | Early Childhood and Disabilities | <u>5</u> |
| B. | Early Childhood | <u>4</u> |
| C. | Disabilities | <u>3</u> |
| D. | Children age six and up, including public school | <u>2</u> |
| E. | Baby-sitting, parenting, Sunday School | <u>1</u> |
| F. | None | <u>0</u> |

REFERENCES (Check one)

- A. Strong professional references in field 3
 - B. Strong professional references, not in field 2
 - C. Strong references, friends, ministers, case-workers, etc. 1
 - D. Weak or no references returned after reasonable period 0
- Comments: _____

INTERVIEW (Rate 0 to 10)

Unbiased toward disabled or low income children; has appropriate expectations of children; is knowledgeable in child development; shares Head Start philosophy; displays self-confidence and leadership ability; communicates well, conducts self professionally.

CLASSROOM OBSERVATION (Rate 0 to 10) Preferably use rating guide and / or same rater to view all candidates. Note dates of observation (paid or volunteer) _____

Initiates interactions with children; makes eye contact; moves to various areas within the room; works at children's eye level; smiles frequently; displays appropriate affection; responds to and joins child-initiated activities; attends to children's needs; listens to children; reflects their language; asks open-ended questions; talks to children about personally meaningful experiences.

WRITTEN SIMULATIONS (Rate 0 to 5) Note here if candidate application viewed as not meeting basic job requirements such as inappropriate answers to written questions, incomplete or poorly completed application. Comments: _____

Responds specifically to all questions, uses correct grammar, spelling and punctuation. Demonstrates knowledge of topics.

TOTAL

Staff Signature: _____ **Date:** _____